



Date Adopted

July 2013

Review Date

July 2014

Relevant
Legislation &
Standards

Children (Education and Care Services National Law Application) Act 2010
Education and Care Services National regulations 2011: 168
National Quality Standard: 4.2.1

Aim / Policy
Statement

Ethical conduct guides and supports the behaviour and decisions of Goulburn Pre-Schools community of educators and staff members. It reflects the respect and valuing of the children, their families, other educators and staff and members of the Pre-School community.

Goals

Goulburn Pre-School will support all educators and staff to uphold the highest standards in ethical conduct to reflect:

- the ECA Code of Ethics (2010),
- The United Nations Rights of the Child (1989)
- The Philosophy of Goulburn Pre-School
- Policies of Goulburn Pre-School.

Strategies

The Nominated Supervisor will:

- Provide access to the ECA Code of Ethics for all staff and visitors to our Pre-School (currently displayed in the foyer entrance).
- Provide a copy of the Pre-School's Philosophy to all new staff, educators and families.

(Currently provided in staff handbook, Family Information Book and displayed in the foyer).

- Actively support and promote educators and staff fully understanding their roles and obligations through provided resources, opportunity for professional development and reflective discussion in staff meetings and staff evaluation procedures.

Educators and Staff will:

- Be familiar with the relevant legislation and statutory guidelines that apply in their professional role in working with children, other educators and staff members and families.
- Will have a clear and practical knowledge of the AEC Code of Ethics and the Philosophy of Goulburn Pre-School which guides the decision making within the Pre-School.
- Take an active role in reflecting on decision making recess and understanding and documenting the process in which the decision has been followed.
e.g.: Change to the programming documentation – why has this occurred? What were the ethical issues discussed? Which legislated requirements needed to be addressed? Other sources drawn upon?
- Work together with a full understanding of their roles and responsibilities in a collegial manner and engage in a collaborative decision making process where possible.

Evaluation

Educators, staff and volunteers in Goulburn Pre-School will conduct themselves in a professional and ethical manner through clear processes (Philosophy and Policies) and in accordance with legislated and statutory guidelines.

Resources and Attachments

- ECA Code of Ethics (2010)
- United Nations Convention of the Rights of the Child (1989)
- Early Childhood Australia (www.eca.com.au)
- Community Child care Co-operative NSW
- Goulburn Pre-School Philosophy (2012)
- Goulburn Pre-School Policies